HAPPY FEET
Nursery & Pre-School

Health, Safety & Wellbeing – Parent Information

For parents and carers

At Happy Feet Nursery & Pre-School, the health, safety and wellbeing of every child, staff member, parent and visitor is our highest priority. We are committed to providing a safe, caring and supportive environment where children can learn, play and thrive.

Our Commitment

We follow the current Early Years Foundation Stage (EYFS) statutory framework and all relevant health and safety legislation. Our policies and procedures are designed to minimise risk, promote good hygiene, and ensure that children are always cared for safely and responsibly.

Safe Environment & Risk Management

- Daily and regular risk assessments are carried out across the nursery
- Indoor and outdoor areas are checked to ensure they are safe and suitable for children
- Fire safety procedures are in place, including regular fire drills and alarm testing
- Secure entry systems and supervision arrangements are used at all times

Risk assessments are also reviewed when significant incidents, changes or new hazards arise.

Staff Training & Supervision

All staff receive health and safety training as part of their induction and ongoing professional development. This includes first aid awareness, infection control, fire safety and safeguarding. Staff-to-child ratios always meet or exceed EYFS requirements.

First Aid & Medical Care

• At least one member of staff with a current full Paediatric First Aid certificate is on the premises and available whenever children are present and accompanies children on outings, in line with EYFS requirements

- Accidents and first aid treatment are recorded and shared with parents
- Emergency procedures are followed, including contacting parents and emergency services where required
- Individual healthcare plans are in place for children with ongoing medical needs

Medicines are administered only where appropriate and in accordance with Happy Feet's medication policy. Written parental permission is required for medicines administered at nursery.

Infection Control & Hygiene

We follow strict hygiene and infection control procedures to help prevent the spread of illness. This includes regular cleaning, handwashing routines and adherence to current UK Health Security Agency (UKHSA) guidance for infectious illnesses. Children with diarrhoea and/or vomiting should not normally return until 48 hours after symptoms have stopped, in accordance with current UKHSA guidance.

Happy Feet may refuse or restrict attendance where illness, infection or a child's condition may present a health or safety risk to the child or others, taking account of current public-health guidance and individual circumstances.

Food Safety & Allergies

Meals and snacks are prepared safely and meet food hygiene standards. All dietary requirements and allergies are carefully managed, and staff are trained in allergy awareness and emergency response.

Meals, snacks and drinks provided by the nursery are intended to be healthy, balanced and nutritious. Children are appropriately supervised while eating and drinking, with individual dietary needs, allergies and identified choking risks taken into account.

Safer Sleep

Where children sleep or rest at nursery, we follow current EYFS safer-sleep requirements and our Safer Sleep Policy. Babies aged 12 months and under are provided with an appropriate cot that meets relevant safety standards, and sleeping children are supervised and checked in accordance with EYFS requirements and Happy Feet policy / procedures.

Emergencies & Serious Incidents

Clear procedures are in place for emergencies such as fire, lockdown or medical incidents. Parents are contacted promptly where appropriate following a serious accident or illness, and relevant authorities are notified where required.

Working in Partnership with Parents

We believe health and safety works best when nurseries and families work together. Parents are asked to inform us of any health concerns, medical needs or changes that may affect their child's wellbeing.

Parents and carers must provide accurate and up-to-date information about their child's health, medication, allergies and other relevant needs, and follow nursery health and safety procedures. Where necessary to protect children or others, the Nursery Manager may make reasonable decisions about attendance in line with our policies and current guidance.